

Annexure - III**FORM NO. MGT 9****EXTRACT OF ANNUAL RETURN****as on financial year ended on 31.03.2019****Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.****I REGISTRATION & OTHER DETAILS:**

i	CIN	U74210TN1987PTC014366
ii	Registration Date	18th May 1987
iii	Name of the Company	Fichtner Consulting Engineers (India) Private Limited
iv	Category/Sub-category of the Company	Private Limited Company
v	Address of the Registered office & contact details	9th Floor, Menon Eternity, 165, St. Mary's Road, Alwarpet, Chennai - 600018, Tamilnadu
vi	Whether listed company	No
vii	Name , Address & contact details of the Registrar & Transfer Agent, if any.	Not Applicable

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated

SI No	Name & Description of main products/services	NIC Code of the Product /service	% to total turnover of the company
1	Consulting Engineers	894	100

III PARTICULARS OF HOLDING , SUBSIDIARY & ASSOCIATE COMPANIES

SI No	Name & Address of the Company	CIN/GLN	Holding / Subsidiary / Associate	% of shares held	Applicable Sction
1	Fichtner GmbH & Co.KG	Not Applicable	Holding Entity	91.30	2(46)

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% of change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
ii) Individuals shareholders holding nominal share capital in excess of Rs. 1 lakhs	-	-	-	-	-	-	-	-	-
c) Others (specify)	-	-	-	-	-	-	-	-	-
SUB TOTAL (B)(2):	-	-	-	-	-	-	-	-	-
Total Public Shareholding (B)= (B)(1)+(B)(2)	-	-	-	-	-	-	-	-	-
C. Shares held by Custodian for GDRs & ADRs	-	-	-	-	-	-	-	-	-
Grand Total (A+B+C)	-	1,15,000	1,15,000	100.00	-	1,15,000	1,15,000	100.00	-

(ii) Share Holding of Promoters

SI No.	Shareholders Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in share holding during the
		No. of shares	% of total shares of the company	% of shares pledged encumbered to total shares	No. of shares	% of total shares of the company	% of shares pledged encumbered to total shares	
1	M/s. Fichtner GmbH & Co.KG	105000	91.30	-	105000	91.30	-	-
2	Dr.H.N.Sharan	10000	8.70	-	10000	8.70	-	-
	Total	115000	100.00	-	115000	100.00	-	-

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

Sl. No.		Share holding at the beginning of the Year		Date	Reason	Increase / Decrease in the shareholding		Cumulative Share holding during the year	
		No. of Shares	% of total shares of the company			No. of Shares	% of total shares of the company	No of shares	% of total shares of the company
1	At the beginning of the year	115000	100.00					115000	100.00
2	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/ bonus/sweat equity etc)	There is no change in the shareholding of Promoters between 01.04.2018 to 31.03.2019							
3	At the end of the year							115000	100.00

V. Indebtedness

₹ in lakhs

Indebtedness of the Company including interest outstanding/accrued but not due for payment				
	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtness at the beginning of the financial year				
i) Principal Amount	5.89	-	-	5.89
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	0.05	-	-	0.05
Total (i+ii+iii)	5.94	-	-	5.94
Change in Indebtedness during the financial year				
Additions	0.00	-	-	0.00
Reduction	-5.94	-	-	-5.94
Net Change	-5.94	-	-	-5.94
Indebtedness at the end of the financial year				
i) Principal Amount	0.00	-	-	0.00
ii) Interest due but not paid	0.00	-	-	0.00
iii) Interest accrued but not due	0.00	-	-	0.00
Total (i+ii+iii)	0.00	-	-	0.00

VI REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole time director and/or Manager:

₹ in lakhs

Sl. No	Particulars of Remuneration	Name of the MD/WTD/Manager				Total Amount
		Mr.Jayaram Rangan Managing Director & CEO	Mr.V.Narendra Kumar Director	Mr.R.Aravind Deputy Managing Director	Mr.D.John Suraimouli Director	
1	Gross salary					
	(a) Salary as per provisions contained in sec 17(1) of the Income Tax, 1961.	139.74	49.36	49.56	45.08	283.74
	(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	-	-	-	-	0.00
	(c) Profits in lieu of salary under sec 17(3) of the Income Tax Act, 1961	-	-	-	-	-
2	Stock option	-	-	-	-	-
3	Sweat Equity	-	-	-	-	-
4	Commission - as % of profit	-	-	-	-	-
5	Others, Retirement benefits	6.93	2.99	3.14	2.66	15.72
6	Others, Fee for professional services	-	-	-	-	-
	Total (A)	146.67	52.35	52.70	47.74	299.46
	Ceiling as per the Act	Not Applicable				

B. Remuneration to other directors:

₹ in lakhs

Sl. No	Particulars of Remuneration	Name of the Directors	Total Amount
		Dr.H.N Sharan Director	
1	Independent Directors		
	(a) Fee for attending board committee meetings	-	-
	(b) Commission	-	-
	(c) Others, please specify	-	-
	Total (1)	-	-
2	Other Non Executive Directors		
	(a) Fee for attending board committee meetings	-	-
	(b) Commission	-	-
	(c) Others, professional consultancy charges	4.00	4.00
	Total (2)	4.00	4.00
	Total (B)=(1+2)	4.00	4.00
	Total Managerial Remuneration	4.00	4.00
	Overall Cieling as per the Act.	Not Applicable	

C. Remuneration to key managerial personer other than MD / Manager / WTD

Sl. No.	Particulars of Remuneration	Key Managerial Personnel			
		CEO	Company Secretary	CFO	Total
1	Gross Salary				
	(a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961.	Not Applicable			
	(b) Value of perquisites u/s 17(2) of the Income Tax Act, 1961				
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961				
2	Stock Option	Not Applicable			
3	Sweat Equity				
4	Commission				
	as % of profit				
	others, specify	Not Applicable			
5	Others, please specify				
	Total	Not Applicable			

VII. Penalties / Punishments / Compounding of offences

Type	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment/ Compounding fees imposed	Authority (RD/NCLT/ Court)	Appeal made if any (give details)
A. COMPANY					
Penalty	NIL				
Punishment	NIL				
Compounding	Sec 134(3)(o) and Sec 135	Not giving the correct reason for not spending the CSR amount and not disclosing the CSR committee in the Board's Report for the year 2014-15 and 2015-16	Compounding Fee of ₹ 70000/-	Regional Director	Nil
B. DIRECTORS					
Penalty	NIL				
Punishment	NIL				
Compounding	Sec 134(3)(o) and Sec 135	Not giving the correct reason for not spending the CSR amount and not disclosing the CSR committee in the Board's Report for the year 2014-15 and 2015-16	Compounding Fee of ₹ 70000/-	Regional Director	Nil
C. OTHER OFFICERS IN DEFAULT					
Penalty	NIL				
Punishment	NIL				
Compounding	NIL				